

Subhash Silk Mills Limited

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FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS OF SUBHASH SILK MILLS LIMITED

This Familiarization Program (“the Program”) for Independent Directors of Subhash Silk Mills Limited (“the Company”) has been adopted by the Board of Directors pursuant to Clause 49 of the Listing Agreement.

1. Purpose

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

2. Familiarization Process

2.1 The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;

2.2. Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;

2.3. the programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;

2.4. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and

2.5. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

3. Disclosure of the Policy

3.1. This Policy shall be uploaded on the Company’s website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

4. Review of the Program

4.1. The Board will review this Program and make revisions as may be required.

The details as required under Regulation 46(2) read with Regulation 62(1A) of the Listing Regulations is mentioned as under:						
Sr. No.	Name of Directors	Category	No. of Programmes/ Meetings attended		No. of Hours spent	
			During the FY 2025-26	Cumulative till date from April, 2015	During the FY 2025-26	Cumulative till date from April, 2015
1	Mr. Radhe Mohan Malhotra ¹	Independent Director	NA	6	NA	12
2	Mr. Anant Ajaypat Singhania ²	Independent Director	NA	9	NA	18
3	Mr. Lav Kumar Vadehra ³	Independent Director	NA	9	NA	18
4	Mr. Jay Narayan Nayak ⁴	Independent Director	NA	1	NA	2
5	Ms. Kavisha Dinesh Shah	Independent Director	1	2	2	4
6	Mr. Vikramsingh Rajpurohit	Independent Director	1	1	2	2

¹ Mr. Radhe Mohan Malhotra ceased to be as an Independent Director of the Company with effect from September 23, 2021, due to his demise.

² Mr. Anant Ajaypat Singhania ceased to hold office as an Independent Director of the Company with effect from September 27, 2024, upon completion of his second term.

³ Mr. Lav Kumar Vadehra ceased to hold office as an Independent Director of the Company with effect from September 27, 2024, upon completion of his second term.

⁴ Mr. Jay Narayan Nayak ceased to hold office as an Independent Director of the Company with effect from May 02, 2025, consequent upon his resignation.